Health and Social Care Act 2008



# Part 1

# The provider's name, legal status, address, and other contact details

Including address for service of notices and other documents

#### Statement of purpose, Part 1

1. Provider's name and legal status

Health and Social Care Act 2008, Regulation 12, schedule 3

The provider's business contact details, including address for service of notices and other documents, in accordance with Sections 93 and 94 of the Health and Social Care Act 2008

Full name <sup>1</sup>	Helping Hands Domiciliary Care Services Limited					
CQC provider ID	1-1204940149					
Legal status <sup>1</sup>	Individual	Partnership		Organisation		
2. Provider's address, in	ncluding for servi	ce of notices and	d othe	er documents		
Business address <sup>2</sup>	58 Market Street					
	Oakengates	Dakengates				
Town/city	Telford					
County	Shropshire					
Post code	TF2 6DU					

By submitting this statement of purpose you are confirming your willingness for CQC to use the **email address** supplied at Section 2 above for service of documents and for sending all other correspondence to you. Email ensures fast and efficient delivery of important information. If you do not want to receive documents by email please check or tick the box below. We will not share this email address with anyone else.

01952 872530

info@helpinghandsdcs.co.uk

I/we do <b>NOT</b> wish to receive notices and other documents from CQC by email	

Helping Hands Domiciliary Care Services Limited

Email: info@helpinghandsdcs.co.uk www.helpinghandsdcs.co.uk

**Business telephone** 

Electronic mail (email)<sup>3</sup>

<sup>&</sup>lt;sup>1</sup> Where the provider is a partnership please fill in the partnership's name at 'Full name' in Section 1 above. Where the partnership does not have a name, please fill in the names of all the partners at Section 3 below

Where you do not agree to service of notices and other documents by email they will be sent by post to the business address shown in Section 2. This includes draft and final inspection reports. This postal business address will be included on the CQC website.

<sup>&</sup>lt;sup>3</sup> Where you agree to service of notices and other documents by email your copies will be sent to the email address shown in Section 2. This includes draft and final inspection reports.

*Please note:* CQC can deem notices sent to the email or postal address for service you supply in your statement of purpose as having been served as described in Sections 93 and 94 of the Health and Social Care Act 2008. The address supplied must therefore be accurate, up to date, and able to ensure prompt delivery of these important documents.

3. The full i	ull names of all the partners in a partnership		
Names:	Mrs Davina Margaret Evans		
	Miss Samantha Jane Dyke		

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Part 2

Aims and objectives.

# Helping Hands Domiciliary Care Services Limited is a privately owned Domiciliary Care Service, based in Telford Shropshire, that provides compassionate care to:

- People aged 65 and older.
- People with Dementia
- People at the end of life.
- Physical disabilities
- Enablement Care Services



Our personalised home care service gives our service users the choice to remain independent in their own homes, without compromising on quality of care. We are based in Oakengates Telford Shropshire and our geographical area covers all surrounding areas including Ironbridge and Newport. Helping Hands Domiciliary Care Services Limited is regulated and inspected by the Care Quality Commission. We strive to exceed the national minimum standards as required under The New Single Assessment Framework. Everyone using our service, has the right to expect:

- Person-centred care
- Dignity and respect
- Consent
- Safety
- Safeguarding from abuse
- Food & Drinks
- Premises and equipment
- Complaints
- Good governance
- Staffing
- Fit and proper staff
- Duty of candour
- Clearly displayed ratings.

#### How will Helping Hands Domiciliary Care Services Ltd be caring?

- Helping Hands Domiciliary Care Services Limited staff understand the cultural, social, and religious needs of service users.
- Staff take time to interact with people and centre the care around the individual.
- Staff are respectful and considerate towards the service user and their home.
- Service users are empowered to make decisions.
- Service users are supported to take positive risks.
- Privacy, confidentiality, and dignity is always maintained.
- Employing passionate teams

#### How will Helping Hands Domiciliary Care Services Ltd be safe?

- Strict safeguarding policies & procedures
- Robust recruitment processes
- Staff training in safeguarding & safety
- Correct management of waste
- Safe staffing levels and skilled staff
- Comprehensive risk assessments & positive risk management
- Care records and data managed by those actively caring for the service user.
- Appropriate and efficient information sharing
- Care Management Systems to ensure information can be easily transferred and accessed by emergency medical professionals.
- Safe storage and recording of medications.
- Continuous monitoring of accident/incidents/ near misses
- Identifying lessons learned
- Safety audits

#### How will Helping Hands Domiciliary Care Services Ltd be effective?

- Care needs wholly and holistically assessed.
- Protecting the rights of those subject to the MHA
- Assessments on meeting the needs and preferences of each service user.
- Identifying training opportunities for staff
- Staff development plans
- Staff coaching, mentoring, appraisals, meetings, supervisions.
- Staff spot checks to ensure care is delivered to the desired standards.
- Involving different teams in care
- Delivering consistent, person-centred care
- On call systems
- Involving people in their packages
- People are supported to make decisions.

#### How will Helping Hands Domiciliary Care Services Ltd be responsive?

- Meeting everyone's different needs.
- Reducing barriers
- People are encouraged to develop relationships.
- Responding to positive and negative feedback from public, service users & staff
- Supporting people to make informed choices.
- Future preferences pre-discussed
- People with urgent care needs prioritised in urgent events.
- Alert System to notify any late visits to ensure visits are not missed.
- Responding to complaints everyone can easily access.

#### How will Helping Hands Domiciliary Care Services Ltd be well led?

- The manager having relevant skills, knowledge, and qualifications.
- Monitoring sustainability and quality of the service
- Management being present and approachable.
- A planned structure on the day to day running to ensure compliance is always reached.
- Staff feel respected, supported, and valued.
- Staff risk assessments and safety monitored and identified as individuals.
- Following the Good Governance policy
- Quality assurance systems
- All staff and public having access to all policies & procedures online.
- Rewarding staff and noticing hard work
- Measures to improve company and staff performance.

We believe that each individual should be in control of their own life and their own decisions on how care is delivered, how it should be and centred around the service user.

#### Nature of Services Provided

Helping Hands Domiciliary Care Services Ltd provides a range of personal care and essential domestic support services. The exact nature of service provided to each service user will vary as each care package is tailored to their needs, the following examples of services that are offered:

- Assistance with dressing/grooming/bathing
- Help with personal cleanliness.
- Assisting with getting in and out of bed
- Preparation of meals and drinks
- Support with continence care.
- Assistance with mobility needs
- Administration/Support of medication

Helping Hands Domiciliary Care Services Limited

- Support with home from hospital.
- Assistance with domestic tasks
- Accompanying to appointments
- Assistance to arrange appointments with other professionals such as doctors, dentists, opticians etc.
- Providing companionship
- Providing respite for families and personal carers
- End of life care
- Dementia care

#### Registered Managers

The registered manager and accountable persons are Davina Evans & Samanatha Dyke both have worked in Health & Social Care for 25 plus years and completed specialist training as well as:

- Health & Social Care Diploma Level 2
- Health & Social Care Diploma Level 3
- Health & Social Care Diploma Level 4
- Health & Social Care Diploma in Leadership Level 5
- Train the Trainer
- Moving & Handling Train the Trainer
- Customer Services Level 3

#### Registered Provider

The registered provider is: Helping Hands Domiciliary Care Services Ltd

Registered Address is: 58 Market Street, Oakengates, Telford, TF2 6DU

#### Staffing:

All staff under the employment of Helping Hands Domiciliary Care Services Ltd will be expected to enrol onto the Health & Social Care Level 2. All staff will have full support and encouragement in growth and career development.

The numbers of staff change frequently due to the growing needs of the business. As the level of service grows, so will the staff. The manager will contribute to work on "the front line" of the business alongside the other employees and will always be available as "back up" in the event of staff being absent. This is to ensure our service users' needs are always met and things are running as smoothly as can be.

All members of our team will receive the full range of training in line with the statutory requirements which include training on

Helping Hands Domiciliary Care Services Limited

**Moving & Handling** 

First Aid

Communication

Dignity, Equality, Diversity

Fire Safety

Food Hygiene

Health & Safety Awareness

Infection Prevention Control

Medication Management

Mental Capacity and DOLs

Assisting & Moving People

**Nutrition & Hydration** 

Lone work awareness

End of life care

Dementia care

Prevention of abuse & Safeguarding

Challenging behaviour

People have had a stroke.

Care planning.

**Quality Assurance** 

The Care Certificate

Oliver McGowan

All our staff undergo a well-structured induction period and are required to apply for a DBS check. New staff members are required to have completed our competency framework, which ensures they have read care plans, are aware of our policies and experience/understand typical duties whilst under the supervision of an allocated team member or manager.

After the induction period is completed, the manager will invite them to the office for a discussion of competence and ensure all staff are competent and comfortable before commencing work alone.

Random spot checks will be carried out to ensure staff are staying their allocated time, following uniform policy and to ensure quality care is always being delivered. Self-assessments and audits will also be carried out covering, service user tasks, medication, care plans, staff uniform, policy & procedures, complaints, dignity & respect, record keeping, inspection reports.

#### **Philosophy of Care**

Helping Hands Domiciliary Care Services Ltd aims to safeguard and promote the health, well - being and quality of life of vulnerable people living in their own homes. Our objective is to provide care services which:

- Are reliable, dependable, and responsive.
- Are dignified and respectable.
- Are consistent.
- Recognise individuality and diversity.
- Maximise independence.
- Employ competent, well-trained, and kind natured staff.
- Have accurate and precise record keeping and reporting procedure.
- Enable service users to make choices about how the care is to be provided.

Helping Hands Domiciliary Care Services Ltd values each individual and takes great lengths to ensure each service user receives quality of care and each service user is happy with the service they receive.

Helping Hands Domiciliary Care Services Ltd customers will receive a follow up telephone call after care services have commenced, feedback surveys every 6 months to allow the organisation to grow and improve services where possible, as well as identifying that they feel their needs are still being met. Everyone involved with the service is fully supported with a clear complaints procedure and is readily accessible for anyone who wishes to make a complaint. The management is approachable and deals with complaints very seriously and constructively.

#### **Number of Service User Accommodated or Provided with Services**

The number of service users under the care of Helping Hands Domiciliary Care Services Ltd will gradually grow throughout time. Helping Hands Domiciliary Care Services Ltd intends to adapt its facilities to meet demand in the future and will not accept admissions unless there are the required staffing levels available to meet their needs.

The categories of care which moral care cover are as follows.

- Personal Care
- Dementia Care
- End of life
- Assisted Living
- Respite Care
- Elderly Care

Admissions Criteria including the Organisations Policies & Procedures for emergency admissions.

#### **Planned Admissions**

The manager or allocated assessor will arrange a visit to the home address of the potential admission. This is when the care planning, Risk assessments, needs assessment, contracts, consent, etc will take place and be discussed with the service user or representative. The responsible person will then ensure we have the facilities to care for the individual.

#### **Emergency Care**

• During the pre-assessment process, there is terms included in the contract which state that if Helping Hands Domiciliary Care Services Ltd receive information that suggests the service user needs urgent or emergency care, Helping Hands Domiciliary Care Services Ltd will provide an Enablement Practitioner on an emergency care basis to handle the situation and the time will subsequently be charged onto the users following bill at the usual rate.

#### Arrangements in place for consultation with service users about the operation of the organisation

Helping Hands Domiciliary Care Services Ltd operates an "open door policy." This is where relatives, service users and staff members can approach the management with enquiries or complaints without appointment or any barriers. Feedback surveys are issued every 6 months and care management reviews are held every 6 months with each service user. Alternatively, anyone is welcome to arrange a home visit from the manager.

#### Arrangements in Place for Meeting Service User's Spiritual needs / Attendance at Religious Services of their choice.

During the assessment process, service users are asked about which religion they support and if care workers need to take any measures to respect their spiritual/religious needs, all of which, our staff will be respectful of. Helping Hands Domiciliary Care Services Ltd can provide care staff to escort service users to religious services.

#### The Arrangements for Dealing with Complaints

In brief, Helping Hands Domiciliary Care Services Ltd aims to resolve concerns and complaints swiftly and effectively. The complainant will always receive acknowledgement of their complaint within 48 hours. The manager will initially try to resolve the complaint

Helping Hands Domiciliary Care Services Limited Call 01952 872530

Email: info@helpinghandsdcs.co.uk

informally by discussing the matter with the service user or their representative (the complaint will always be documented). The focus at this stage will be to "Problem solve" and agree a way forward which is acceptable to all parties involved. It is expected that this will take up to 5 working days.

If the complaint cannot be resolved informally, it will be enhanced to an investigation. The manager will investigate the matter and discuss the outcome with the service user, some details may be withheld if confidentiality is compromised. It is expected at this stage of the procedure will take no longer than 14 working days. All service users will have access to complaints form in the welcome pack issued.

Helping Hands Domiciliary Care Services Ltd endeavours to resolve any complaint within a 28-day period and will always listen to complaints without prejudice.

During any stage of the procedure, the service user has the right to escalate the complaint to the care quality commissions. CQC is the body responsible for registering, inspecting, and regulating domiciliary care agencies.

#### To contact CQC directly, please use the following details:

CQC National Correspondence City Gate Gallowgate Newcastle-upon-Tyne

NE1 4PA

TEL: 03000616161 FAX: 03000616171

Where a local authority or primary care trust is commissioning the care, a complaint can also be taken to them.

#### The Arrangement Made for Dealing with Reviews of the Service Users Care Plan

Each service user/representative has the right to amend their care plan at any stage. As carers see the service users on a daily basis and form close working relationships, they are assigned responsibility to review the care plans, risk assessments and medication plans for any changes. To ensure this is completed each month, all trained carers will receive notification from the office and management will actively track confirmation from the front-line staff. If any changes are required, a member of office staff will visit the service user personally and discuss the changes to implement with the service user.

The office team will visit every service user's home and review the care plan with the service user to ensure the plan is effective and the quality of service is maintained throughout.

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#### The Arrangements Made for Respecting Privacy and Dignity of Service Users

Each service user is always treated with dignity and respect within their homes.

#### **Privacy**

- Staff will always knock entering a service users' home, regardless of if a key safe is in place or not.
- Service users will always be offered privacy with personal care or toilet needs.
- Staff will allow service users to speak to their family or friends without their presence.
- Service users' details will always be dealt with on a strictly confidential basis.
- Personal mail and phone calls will be respected.
- If a staff member is asked to leave the premises, we will respect this and do so, unless under exceptional circumstances where the service user is at risk.

#### **Dignity**

- Service users will be addressed by their preferred name.
- All personal care will be carried out in a professional manner.
- All service users will be spoken to with respect and dignity.
- Personal care will be carried out with privacy and dignity.

Service User Guide Available in-service user file.

#### Dates of Review and Record Changes Made

Statement of Purpose to be reviewed annually and any changes submitted to the Care Quality Commission.

Dated 8th March 2024

#### **MISSION STATEMENT**

Helping Hands Domiciliary Care Services Ltd is committed to the vision of supporting people to 'live a better life' which is achieved through the delivery of an enabling service that meets the highest standards and supports individuals to exercise personal choice and control, maintain their independence, dignity, and quality of life in the comfort of their own home.

Our Values are central to everything we do and will be upheld by our trained staff team:

- We are committed to offering high quality care and support services delivered with dedication, compassion, and sensitivity.
- We recognise that the little things are important, and we will work with our customers and their families/carers to ensure that support is tailored to meet their specific needs and requirements.
- Working together, we actively respect and encourage the right to independence and support people to achieve their aspirations and live full and meaningful lives.
- We actively listen and respond to the people we support, promoting a culture of involvement and participation.
- We strive to create a safe, friendly, and caring environment, where people are treated with courtesy, dignity, and respect.
- We treat people fairly and behave with honesty, integrity, and openness at all times.
- We recognise that our staff are our greatest asset. We actively promote a culture of learning and development – supporting our staff to be the best that they can be.

We strive to provide the highest quality Domiciliary Care Service in Telford and surrounding areas.

We strive to exceed the expectations to be Safe, Well Led, Effective, Caring and Responsive.

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# Part 3

# Location(s), and

- the people who use the service there
- their service type(s)
- their regulated activity(ies)

The information below is	s tor location no.	ion no.: 1 of a total of: 1 locations				
Name of location	Help	Helping Hands Domiciliary Care Services Limited				
Address	58 N	//arket Str	eet			
		engates				
	Telfo	Ū				
Postcode		6DU				
Telephone		52 872530	)			
Email			nandsdcs.co.uk			
		1 3				
Description of the loca	ntion					
(The premises and the area around them, access, adaptations, equipment, facilities, suitability for relevant special needs, staffing & qualifications etc)						
	The office is on a high street with limited parking however disabled parking is available directly in front of the building, it is easily accessible, all on one level without the need for adaptions.					
No of approved places	of approved places / overnight beds (not NHS)					
CQC service user bands						
The people that will use this location ('The whole population' means everyone).						
Adults aged 18-65		Adults ag				✓ □
Mental health	✓ □	Sensory i	mpairment			✓ 🗌
Physical disability		People detained under the Mental Health Act		✓ 🗌		
Dementia	<b>✓</b> □	People who misuse drugs or alcohol		<b>✓</b>		
People with an eating disorder		Learning disorder	difficulties or au	utistic		<b>✓</b> □
Children aged 0 – 3 years		Children a 4-12		ildren a ·18	aged	
The whole population		Other (ple	ease specify be	low)		
1						

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The CQC service type(s) provided at this location	
Acute services (ACS)	
Prison healthcare services (PHS)	
Hospital services for people with mental health needs, learning disabilities, and problems with substance misuse (MLS)	
Hospice services (HPS)	
Rehabilitation services (RHS)	✓ 🗆
Long-term conditions services (LTC)	✓ 🗌
Residential substance misuse treatment and/or rehabilitation service (RSM)	
Hyperbaric chamber (HBC)	
Community healthcare service (CHC)	
Community-based services for people with mental health needs (MHC)	
Community-based services for people with a learning disability (LDC)	
Community-based services for people who misuse substances (SMC)	
Urgent care services (UCS)	
Doctors consultation service (DCS)	
Doctors treatment service (DTS)	
Mobile doctor service (MBS)	
Dental service (DEN)	
Diagnostic and or screening service (DSS)	
Care home service without nursing (CHS)	✓ 🗌
Care home service with nursing (CHN)	
Specialist college service (SPC)	
Domiciliary care service (DCC)	
Supported living service (SLS)	
Shared Lives (SHL)	
Extra Care housing services (EXC)	
Ambulance service (AMB)	
Remote clinical advice service (RCA)	
Blood and Transplant service (BTS)	

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Email: info@helpinghandsdcs.co.uk
www.helpinghandsdcs.co.uk

Regulated activity(ies) carried on at this location	
Personal care	✓ 🗌
Registered Manager(s) for this regulated activity: Davina Evans & Samantha [	Dyke
Accommodation for persons who require nursing or personal care	
Registered Manager(s) for this regulated activity:	
Accommodation for persons who require treatment for substance abuse	
Registered Manager(s) for this regulated activity:	
Accommodation and nursing or personal care in the further education sector	
Registered Manager(s) for this regulated activity:	
Treatment of disease, disorder or injury	
Registered Manager(s) for this regulated activity:	
Assessment or medical treatment for persons detained under the Mental Health Act	
Registered Manager(s) for this regulated activity:	
Surgical procedures	
Registered Manager(s) for this regulated activity:	
Diagnostic and screening procedures	
Registered Manager(s) for this regulated activity:	
Management of supply of blood and blood derived products etc	
Registered Manager(s) for this regulated activity:	
Transport services, triage and medical advice provided remotely	
Registered Manager(s) for this regulated activity:	
Maternity and midwifery services	
Registered Manager(s) for this regulated activity:	
Termination of pregnancies	
Registered Manager(s) for this regulated activity:	
Services in slimming clinics	
Registered Manager(s) for this regulated activity:	
Nursing care	
Registered Manager(s) for this regulated activity:	
Family planning service	
Registered Manager(s) for this regulated activity:	

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# Part 4

# Registered manager details

Including address for service of notices and other document

The information below is for manager number:	1	of a total of:	2	Managers working for the provider shown in part 1
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1. Manager's full name	Mrs Davina Evans
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2. Manager's contact de	2. Manager's contact details		
Business address	58 Market Street		
	Oakengates		
Town/city	Telford		
County	Shropshire		
Post code	TF2 6DU		
Business telephone 01952 872530			
Manager's email address <sup>1</sup>			
davinaevans@helpinghan	davinaevans@helpinghandsdcs.co.uk		

Where the manager has agreed to service of notices and other documents by email they will be sent to this email address. This includes draft and final inspection reports on all locations where they manage regulated activities.

Where the manager does not agree to service of notices and other documents by email they will be sent by post to the provider postal business address shown in Part 1 of the statement of purpose. This includes draft and final inspection reports on all locations.

Please note: CQC can deem notices sent to manager(s) at the relevant email or postal address for service in this statement of purpose as having been served, as described in Sections 93 and 94 of the Health and Social Care Act 2008. The address supplied must therefore be accurate, up to date, and able to ensure prompt delivery of these important documents to registered managers.

# 3. Locations managed by the registered manager at 1 above (Please see part 3 of this statement of purpose for full details of the location(s)) Name(s) of location(s) (list) Percentage of time spent at this location 58 Market Street Oakengates Telford TF2 6DU

Email: <a href="mailto:info@helpinghandsdcs.co.uk">info@helpinghandsdcs.co.uk</a> www.helpinghandsdcs.co.uk

4. Regulated activity(ies) managed by this manager		
Personal care		
Accommodation for persons who require nursing or personal care		
Accommodation for persons who require treatment for substance abuse		
Accommodation and nursing or personal care in the further education sector		
Treatment of disease, disorder or injury		
Assessment or medical treatment for persons detained under the Mental Health Act		
Surgical procedures		
Diagnostic and screening procedures		
Management of supply of blood and blood derived products etc		
Transport services, triage and medical advice provided remotely		
Maternity and midwifery services		
Termination of pregnancies		
Services in slimming clinics		
Nursing care		
Family planning service		
5. Locations, regulated activities and job shares		
Where this manager does not manage all of the regulated activities ticked / checked a above at all of the locations listed at 3 above, please describe which regulated activities manage at which locations below.		,
Please also describe below any job share arrangements that include or affect this mar	nager.	

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Email: info@helpinghandsdcs.co.uk
www.helpinghandsdcs.co.uk

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# Part 4

# Registered manager details

Including address for service of notices and other documents

The information below is for manager number:	2	of a total of:	2	Managers working for the provider shown in part 1
--	---	----------------	---	---

1. Manager's full name	Miss Samantha Dyke
------------------------	--------------------

2. Manager's contact details		
Business address	58 Market Street Oakengates	
Town/city	Telford	
County	Shropshire	
Post code	TF2 6DU	
Business telephone	01952 872530	
Manager's email address <sup>1</sup>		
samanthadyke@helpinghandsdcs.co.uk		

<sup>&</sup>lt;sup>1</sup> Where the manager has agreed to service of notices and other documents by email they will be sent to this email address. This includes draft and final inspection reports on all locations where they manage regulated activities.

Where the manager does not agree to service of notices and other documents by email they will be sent by post to the provider postal business address shown in Part 1 of the statement of purpose. This includes draft and final inspection reports on all locations.

Please note: CQC can deem notices sent to manager(s) at the relevant email or postal address for service in this statement of purpose as having been served, as described in Sections 93 and 94 of the Health and Social Care Act 2008. The address supplied must therefore be accurate, up to date, and able to ensure prompt delivery of these important documents to registered managers.

3. Locations managed by the registered manager at 1 above

#### (Please see part 3 of this statement of purpose for full details of the location(s)) Percentage of time Name(s) of location(s) (list) spent at this location 100% 58 Market Street **Oakengates**

Email: info@helpinghandsdcs.co.uk

Telford

TF2 6DU

4. Regulated activity(ies) managed by this manager			
Personal care			
Accommodation for persons who require nursing or personal care			
Accommodation for persons who require treatment for substance abuse			
Accommodation and nursing or personal care in the further education sector			
Treatment of disease, disorder or injury			
Assessment or medical treatment for persons detained under the Mental Health Act			
Surgical procedures			
Diagnostic and screening procedures			
Management of supply of blood and blood derived products etc			
Transport services, triage and medical advice provided remotely			
Maternity and midwifery services			
Termination of pregnancies			
Services in slimming clinics			
Nursing care			
Family planning service			
5. Locations, regulated activities and job shares			
Where this manager does not manage all of the regulated activities ticked / checked at 4 above at all of the locations listed at 3 above, please describe which regulated activities they manage at which locations below.			
Please also describe below any job share arrangements that include or affect this manager.			